

Cabinet
17th October 2018**Corporate Performance Report – End of August 2018 Report**

Cabinet Member(s): Cllr David Fothergill, Leader of the Council

Division and Local Member(s): All

Lead Officer: Simon Clifford, Director – Corporate Affairs

Report Author: Ryszard Rusinek, Performance Officer – Planning & Performance

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	Seen by:	Name	Date
Report Sign Off:	Monitoring Officer	Scott Wooldridge	1 st October 2018
	Corporate Finance	Peter Lewis	1 st October 2018
	Human Resources	Chris Squire	1 st October 2018
	Adults Services	Stephen Chandler	1 st October 2018
	Childrens Services	Julian Wooster	1 st October 2018
	ECI Services	Paula Hewitt	1 st October 2018
	Public Health	Trudi Grant	1 st October 2018
	Corporate Affairs	Simon Clifford	1 st October 2018
	Local Member(s)	N/A	
	Cabinet Member	Cllr David Fothergill	1 st October 2018
Informed:	Opposition Spokesperson(s)	Cllr Jane Lock Cllr Simon Coles	9 th October 2018
	Relevant Scrutiny Chair(s)	Cllr Anna Groskop Cllr Hazel Prior-Sankey Cllr Leigh Redman	9 th October 2018
Forward Plan Reference:	Forward Plan reference: FP/18/07/10 Notice of proposed decision first published: 23/07/2018		
Summary:	<p>This report provides members with the high-level information they need to lead and manage the performance of the outcomes set out in the Council's Vision and reflects the council's ongoing progress towards the outcomes laid out in the council's Business Plan. The measures used to support this report come from across the council's services and are a subset of the measures monitored regularly by SLT.</p> <p>This report provides the latest information available in the period up until 31st August 2018. Discussions regarding performance issues should take account of any additional information that may be available following production of this report.</p> <p>This report does not seek to replace the existing financial or risk reporting for Cabinet, and so should be viewed in context alongside corporate finance and risk reports to give a greater level of understanding.</p>		
Recommendations:	Cabinet is asked to:		

	<ol style="list-style-type: none"> 1. Consider and comment on the information contained within this report. 2. Where performance issues are highlighted, Cabinet should consider whether the proposed management actions already in place are adequate to improve performance to the desired level. If the Cabinet are of the view that the actions are not adequate, then Cabinet should indicate what further actions are required to ensure performance is improved. 3. Subject to any amendments agreed under the above points, to agree this report and any appendices as the latest position for Somerset County Council against its Council Vision. 						
Reasons for Recommendations:	To ensure effective monitoring and management of the performance of the Council towards the outcomes laid out in the Council's Business Plan.						
Links to Priorities and Impact on Service Plans:	This report links to all aspects of the County Vision and forms a vital part of the performance management framework in place across the Council. The performance outlined in this report should be an indication of service plan delivery. The strategic objectives of the service plans point towards the outcomes set by the Business Plan.						
Consultations undertaken:	Key messages have been approved by Directors, Lead Commissioners and Cabinet Lead Members.						
Financial Implications:	If performance is not at the expected or desired level then management actions undertaken to improve performance to the desired level may result in financial implications for the Council.						
Legal Implications:	It is important when reviewing performance to ensure that minimum statutory requirements are being met at all times and that the Council operates within the law and standards of conduct expected of a public authority.						
HR Implications:	Actions agreed to address performance issues may involve the reallocating of resources and staff. As such there would be direct implications for staff that play a role in the delivery of services in those areas affected.						
Risk Implications:	The performance highlighted in this report can impact on one or more of the Council risks as detailed in the Council's Risk Report.						
	<table border="1"> <tr> <td>Likelihood</td> <td>N/A</td> <td>Impact</td> <td>N/A</td> <td>Risk Score</td> <td>N/A</td> </tr> </table>	Likelihood	N/A	Impact	N/A	Risk Score	N/A
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Other Implications (including due regard implications):	If addressing performance issues require changes in the way services are delivered, these must be supported by an appropriate impact assessment which will need to be duly considered by decision makers in line with our statutory responsibilities before any changes are implemented.						
Scrutiny comments / recommendation (if any):	<p>The report will go to both Adults & Health, and Policies & Place scrutiny committees.</p> <p>Scrutiny will be invited to review the quarterly report once published as part of cabinet papers and if required, invite the appropriate senior officer to the next available scrutiny meeting.</p>						

	This will improve the detail and timeliness of performance reporting at scrutiny in order to enable scrutiny committees to be more effective.
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1. Background

1.1. Further background to this report is set out in appendix A

2. Performance Report

2.1. The latest performance information is set out in appendix A.

2.2. Performance in this report in relation to the Children and Young Peoples' Plan (CYPP) is as reported to Scrutiny for Policies, Children and Families Committee on Friday 14th September.

<http://democracy.somerset.gov.uk/ieListDocuments.aspx?CId=132&MId=600>

3. Background Papers

3.1 County Vision

<http://democracy.somerset.gov.uk/ieListDocuments.aspx?CId=134&MId=377>

3.2 Business Plan

<https://www.somerset.digital/businessplan/>

3.3 Somerset Children and Young People's Plan

<http://www.somerset.gov.uk/policies-and-plans/plans/children-and-young-peoples-plan/>